

DISCIPLINE AAC REPRESENTATIVE ELECTION PROCEDURES

Athletes are elected to the USA Shooting Athletes' Advisory Council ("USAS AAC") and the USAS Board of Directors to provide athlete perspective and interests. The USAS AAC is composed of the USOPC AAC primary and alternate representative (the "USOPC AAC Representatives") and a male athlete representative and female athlete representative in the shotgun, rifle, pistol, and Paralympic shooting disciplines (the "Discipline Representatives"). This policy describes how the Discipline Representatives are elected to the USAS AAC and how the USAS AAC will name one of its members as a voting member of the USAS Board of Directors and one member as an alternate to the voting member.

A. ELIGIBILITY

1. Athletes, as defined in the USOPC AAC Bylaws, are eligible to be elected to the USAS AAC as Discipline Representatives as follows:

- a. Those eligible to serve are active athletes who within the ten (10) years* preceding the election have represented the United States as a shooting member on at least one of the following teams:
 - i. Olympic and Paralympic Team
 1. This includes any athlete who was on a designated team for an event that was an Olympic or Paralympic event at the time (i.e. anyone who shot prone in 2016 would still be eligible even though it is not Olympic now.)
 - ii. Pan American Team
 1. This includes any athlete who was on a designated team for an event that was a Pan American or Para Pan American event at the time.
 - iii. World Shooting Championship Team (if deemed a USOPC Operation Gold event)
 - iv. World Clay Target Team (if deemed a USOPC Operation Gold event)
 - v. Other event(s) designated and approved as USOPC Operation Gold competition(s) such as World Cup Final for rifle and pistol as typically designated in the odd years.
- *Athletes are eligible based on the year they are elected. I.e. for a vote conducted in 2022, an athlete with 2012 as their last active year is considered eligible.
- b. Up to one half of the Discipline Representatives may also serve by meeting the criteria of having competed in non-Olympic events from the competitions listed in 1.a.i. provided the event is recognized by the ISSF or is regularly included in the international competition program of the ISSF; the Paralympic Games; or an IPC-recognized World Championship in events on the Paralympic Games program.

B. ELECTION PROCEDURES

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- a. The Chair of the USAS Board shall appoint a special subcommittee of no less than three members to oversee the election. The USOPC AAC Representative will serve as the athlete member to the special subcommittee.
- b. The election will be announced and nominations solicited on the USAS website and/or in USA Shooting News, and also by email to eligible voters. A listing of eligible athletes will be posted on the website and included in the soliciting email to eligible voters.
- c. Election procedures using electronic means may be used.
- d. The election will be conducted by the special subcommittee no later than November 30th. Election results will be provided to the USOPC and USAS Board.
- e. The AAC and Alternate's term of office begins January 1 of the year following the election.
- f. The representative and the alternate must be of opposite sexes.
- g. A list of all eligible athletes must be sent to the national and development teams for all disciplines. Each eligible athlete may nominate not more than three male and three female candidates in their discipline and return their ballot by two weeks after the first call for nominations email is sent to the eligible voters.
- h. After providing the list, athletes are able to express Safe Sport concerns for athletes to not be in the nominating pool. If an athlete wishes to express a concern, they should reach out to the election committee and request the best contacts for the USAS Ethics Committee. The Ethics Committee will review any concerns that are discussed and will determine if the nominated athlete can proceed in the pool of eligible athletes.
- i. Ballots must be approved by the supervision of the special subcommittee. The special subcommittee has the authority to delegate this responsibility to a commercial entity providing voting services that meets the approval of the special subcommittee for service and confidentiality requirements. All returned ballots must include the voter's identity to insure ballot validity. The special subcommittee shall keep all vote counts for each vote confidential.
- j. Nominees are asked if they are willing to serve, and if so, at this time provide a conflict of interest document and bio paragraph.
- k. The names of the three male and three female nominees receiving the highest number of nominations who have indicated a willingness to serve will be placed on a second ballot, which must be sent promptly to all eligible athlete electors. The nominees will provide the electors a completed conflict of interest notice and personal statement. Electors may vote for only one male and one female nominee for AAC representative and return the ballot by one week after the first email regarding the second ballot communication has been sent. The male with the most votes is the male representative and the female with the most votes is the female representative.
- l. After the top male and female athletes are determined then a third vote is conducted between the two athletes to determine the primary and alternate Discipline AAC. The athlete with the most votes becomes the primary and the other is the alternate.

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- m. In the event of tied results for either the AAC or alternate, a run-off election will be conducted among all eligible voters.
- n. The Complaint Procedures outlined in USA Shooting Bylaws Article XX will be used to resolve disputes regarding election procedures.